



Franklin County Board of Developmental Disabilities

Helping people to live, learn and work in our community

2879 Johnstown Road • Columbus, Ohio 43219 • 614-475-6440 • www.fcbdd.org

Jed W. Morison
Superintendent

April 5, 2012

To Whom It May Concern:

I am pleased to offer this letter of reference regarding Charles Arndt.

I have had the good fortune of knowing Charles for close to thirty years through our common interest in supporting children and adults who have developmental disabilities. We first met when he was Superintendent of the Union County Board of Developmental Disabilities and later worked together as he established the Ohio Association of County Boards of Developmental Disabilities.

Charles is an insightful, intelligent and passionate professional. His work has led to statewide legislative and policy changes that will result in lifelong benefits to the individuals in our state who have developmental disabilities. He has the ability to clearly identify problems and propose solutions to complex issues that may require local, state or federal bureaucracies to change. He has also had success in working with these bureaucracies to bring about positive changes.

In addition to Charles' administrative and legislative successes, he has provided leadership in advising agencies on how to better their services by securing additional resources. Topics such as Medicaid, Ticket-to-Work, Medicaid Buy-In and others often are so complex that service providers choose not to access these potential funding sources for the benefit of their consumers. Charles has been able to sort through the red tape to help agencies understand and utilize these programs.

Charles Arndt is a good man with excellent and visionary skills in many areas. His knowledge of government, finance, developmental disabilities and the legislative process are assets he brings to the table when consulting for an organization.

Sincerely,

Jed Morison
Superintendent