

# Charles Arndt

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*“Always able to bring knowledge and experience to create new ideas and effective ways of doing business. Mr. Arndt exhibited leadership and vision – the architect of extensive management reforms.”* Kenneth Ritchey, Former Director, State of Ohio Department of MR/DD

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## SENIOR POLICY ANALYST

Public policy professional with **extensive background in research, analysis, design, and implementation with documented outcomes**. Skilled in financial projections, individualized budgeting systems, drafting solutions, leading teams, working with key stakeholders, consensus building, and influencing decision makers. **Visualizes solutions to make a difference and conducts national research to identify best and promising practices**. Computer proficient in MS Word and Excel, database management, Statistical Analysis System (SAS) design and financial projection systems.

## CAREER HIGHLIGHTS

Analyzed, researched, developed policy briefs developed financial projections, negotiated with agencies, governors, legislators, and key stakeholders to:

- ◆ Designed and implemented plan to use Ohio county levy money to draw down **\$500M** of federal Medicaid monies and expand services to over 15,000 people with disabilities
- ◆ Led 64 boards in **executive searches** for top management, developing lines of questioning, legally permissible questioning, interviewing, negotiating contract development with compensation packages and increased diversity of females and minorities in management within the processes
- ◆ **Designed and assisted in the development and implementation of an individualized budgeting system** for 17,000 people enrolled on a Medicaid Home and Community Based Services Waiver.
- ◆ Designed Ohio’s supported living law effecting 17,000 people with over **\$700M** of annual dedicated funding – first legislation in entire country
- ◆ Designed and Coordinated Employment Partnerships in Illinois: A Collaboration of National Corporations, Hospitals and Businesses with 14 Agencies and 7 Schools in the Acquisition of **Gainful and Sustainable Integrated Employment** by Youth and Adults with Disabilities in Chicago and suburbs.
- ◆ Conducted national study for Illinois Council on Developmental Disabilities resulting in “Retooling Employment: A Systems Analysis Including Promising Practices for **Advancing Supported Employment** for Citizens of Illinois with Developmental Disabilities”

## PROFESSIONAL EXPERIENCE

**Public Policy Impacts, Washington, D.C. and New York, NY**  
2006–Present *President & Chief Consultant*

- ◆ Researched, analyzed and recommended to the Cuyahoga County Board of Developmental Disabilities (Cleveland, Ohio) strategies on the state budget cuts, pros and cons of a new waiver, proposed an agreement for adding people to a waiver from segregated settings, and identified ways to get out of a sub-minimum wage certificate.
- ◆ Assisted Individual Advocacy Group of Romeoville, Illinois to become Medicaid waiver provider for individuals who are severely developmentally disabled and have significant mental illness in Washington, D.C
- ◆ Worked with over 25 agencies in Illinois, New York, Ohio and Washington on promotion of Ticket to Work for individuals who have disabilities
- ◆ Researched and developed Missouri Home of Your Own Housing Resource web site for Missouri Planning Council on Developmental Disabilities to assist people with disabilities to find accessible and affordable residential properties
- ◆ Conducted research and assessment for Illinois Division of Developmental Disabilities by reviewing forty state waivers to determine ways to improve the Medicaid Home and Community Based Services waiver, expand services and funding and adopt services that are best practices in other states of comparable size.
- ◆ Conducted research on supervisory skills for workers in residential settings and established pre- and post-testing assessments for 300 employees in NC and TN

**Georgetown Midwest and Pacific Consulting, New Albany, OH**  
2004-Present Senior Consultant

- ◆ Researched, analyzed, developed and presented for the Franklin County Board of DD (Columbus, Ohio) manuals on Ohio's Medicaid Buy-in for Workers with Disabilities, Ticket to Work and Federal agency hiring of people with disabilities.
- ◆ Developed proposals for Georgetown, Midwest and Pacific Consulting, New Albany, Ohio to divert youth with developmental disabilities out of incarceration.
- ◆ Worked jointly to develop housing proposals on separate site housing for veterans with disabilities.
- ◆ Developed and got approved a corporate development project linking six county boards of dd and three schools with corporations for hiring youth and adults with disabilities.

**Ohio Association of County Boards of MR/DD, Columbus, OH**  
1984-2004 *Chief Executive Officer*

- ◆ Founded and maintained membership of all 88 counties in the association.
- ◆ Individually worked with 88 county boards to design plans for share of \$500M Medicaid waiver services
- ◆ Actively researched and made amendments to ten state biennial budgets
- ◆ Obtained **\$76M** for parity education for children with disabilities
- ◆ Created a state paid tax equity system for property tax poor county boards of DD with **\$14 M in state funding** to better enable them to compete financially
- ◆ Created Ohio's replacement levy law expanding local entity resources by **\$10B** including schools and human services

- ◆ Developed systems to **protect adults with disabilities** from abuse, neglect and exploitation.
- ◆ Conducted annual conventions and training sessions for 800 or more people.
- ◆ Conducted investigation on behalf of Director Kenneth Ritchey of Ohio Department of MR/DD into state rules for Medicaid rates for habilitative services and demonstrated rates were highly excessive and could lead to overpayment; won a permanent injunction in court; got the rules appropriately amended.

## **EDUCATION**

The Ohio State University, *M.A. in Public Administration, Business and Health Care Administration 30 hrs in each area*

The George Washington University, *Health Care Administration*

Bowling Green State University, *M.A. in Special Education Administration*

Toledo University, *B.A. in Psychology*

## **REFERENCES AVAILABLE UPON REQUEST**